

REBOOT Program 2026 | Batch 6

Green Skills & Policy

*Energy Decision Making
for a Just Future*



CALL FOR APPLICATIONS

REBOOT is a 12-month training program for young Filipinos who want to lead the renewable energy transition.

Batch 6 focuses on green skills and policy — equipping the next generation of RE ambassadors to shape energy decisions that are just, decentralized, and community-driven.

Application Deadline is on
06 June 2026

Learn more at
bit.ly/FES-REBOOT-2026

RENEWABLE ENERGY BOOT CAMP

CALL FOR APPLICATIONS: BATCH 6

The Philippines is at a critical juncture in its energy history, with its government the first in the world to declare a state of national energy emergency resulting from the US/Israel – Iran war. President Ferdinand Marcos Jr. is even considering joint Philippines-China energy exploration of the South China Sea, a proposition that would have to go through constitutional and political hurdles. Within this alarming context, the significance of accelerating renewable energy use in the country is accentuated - the shift from fossil fuels to renewable energy is no longer a choice but a survival imperative.

However, the transition should not merely be about technologies but, rather a profound socio-economic shift. The debate around renewable energy production cannot be separated from broader issues of power, resource control, and self-determination. Access to and control of natural resources are central to the success of the energy transition, and those who control the means of energy production often hold significant economic and political power. For local communities, the shift to RE must go hand in hand with ensuring that their rights to land and resources are respected, that they have a say in how development occurs, and that they can participate in the benefits generated by these projects. The transition is expected to create up to almost a million green jobs by 2050. However, these jobs require a different set of competencies—moving from manual labor in extractive industries to "green skills" in digital energy management, legal advocacy, and sustainable engineering. What does the future of work in the energy sector hold for the working people? Emancipation, self-determination, and sustainable development must be at the center of the energy transition, ensuring that it does not become another means of exploitation for already marginalized groups.

A requirement in the Philippine energy transition is the principle of Intergenerational Justice (IJ) - the ethical obligation to ensure that the actions of the present generation do not compromise the ability of future Filipinos to live in a thriving environment with a just and flourishing economy. The current reliance on fossil fuels continues to result in a devastated environment that today's young people and their children will have to endure – this includes increasing costs of living, responses to climate related emergencies, and health needs. Add to this, continued investments on fossil-based infrastructures leave obsolete economic liabilities for the next generation. Intergenerational justice asserts that the youth are not just passive inheritors of a broken system but are active co-designers of a sustainable future.



THE REBOOT PROGRAM

The Renewable Energy Boot Camp (REBOOT) is a training program for young, proactive, and technically-oriented Renewable Energy Ambassadors who will facilitate mindset, process, and technology shifts towards a just, democratic, and fully-renewable energy transition in the Philippines.

REBOOT aims to train young RE Ambassadors to:

- Develop knowledge and skills on renewable energy;
- Widen perspectives on social reality;
- Improve capacity to develop projects that respond to energy issues;
- Provide technical applications of RE skills and knowledge to social needs;
- Create a network of active young RE ambassadors who are working with communities in establishing RE programs.

This program is fully supported and managed by the Friedrich-Ebert-Stiftung Philippine Office. The Friedrich-Ebert-Stiftung (FES) is a private, not-for-profit, public interest cultural-educational foundation committed to the ideals and basic values of social democracy.

REBOOT 6 - What will happen?

REBOOT Batch 6 will center on the development of green skills, with a focus on examining policy and legal landscapes in areas where renewable energy facilities are being planned or are already operational.

Because of this, REBOOT has partnered with the Center for Agrarian Reform and Rural Development (CARRD), Kasama Ka! Laguna (KK! Laguna), and Green Empowered Alliance (GEA). Through these partnerships, the program is grounded in both community realities and sectoral expertise, ensuring that discussions on green skills remain responsive to local contexts and emerging industry needs.

Through this collaboration, participants will explore key barriers to a just energy transition, including:

- Legal and policy gaps and implementation bottlenecks - Tackle complexities in local projects and policy development, and spaces for people's engagements;
- The skills gap - While the transition promises "green jobs," there is a mismatch between the current workforce's skills and the specialized technical, legal, and entrepreneurial expertise required by the RE sector.
- Inequality - Marginalized sectors, particularly women and rural communities, often bear the brunt of energy poverty and are excluded from the economic benefits of new energy installations.



PROGRAM DESIGN

REBOOT is composed of three key parts: (1) a series of six **workshop clusters** where trainees will gain concepts and tools to understand the energy sector; (2) **immersions** in partner communities to help trainees comprehend social realities; and (3) **energy transition projects and policy narratives** with development organizations.

The **workshop clusters** will consist of six four-day programs, spaced in a span of twelve months. The clusters will feature discussions on social, political, economic, and environmental issues that affect the energy sector. Different renewable energy technologies will also be discussed. Participants will be taught tools for socioeconomic analysis to help them understand realities on the ground. Communication, leadership, community organizing, and project management skills will also be imparted.

Two of the six workshop clusters will be allotted for **immersions** in partner communities. In these immersions, the participants will be given time to live in their respective communities, experience local realities through the eyes of the residents themselves, and dream up renewable energy projects that can help address the issues that they observed.

The participants will then work on **energy transition projects and policy narratives** with partner development organizations who have done prior work in the immersion communities, with the aim of developing an actual project that will be implemented in the community. Participants will be expected to conceptualize and then develop a workable renewable energy project for their respective communities with the guidance and ample input from their partner organizations.

Participants shall present proposals for community-based renewable energy projects and policy narratives to their respective partner organizations. Their partner organization must adopt the project proposal for a participant to finish the program.

Attendance will be required for all clusters.





WHO ARE QUALIFIED?

The application is open nationwide to young professionals from corporate, government, and academic sectors or young Filipinos with lived experience in climate and energy advocacy and campaigns. Nominees from the FES partner organization are prioritized for the first 8 slots, while the remaining slots are open to the public.

Below are the basic qualifications for application:

- Filipino citizen currently residing in the Philippines and will be residing in the Philippines for at least the next three years.
- Within 18-30 years old on the date of the deadline for application.
- Has training or experience (working or volunteering) in climate and energy work through policy development, community development, social entrepreneurship, advocacy communications, movement organizing, engineering, design, project management, and other related fields.
- Has openness to Community Engagement.
- Has demonstrated interest not just in project development but also in policy development in either just energy transition, green skills, decent work, or social justice work.

Participants who may not have sustained experience in community development work or climate and energy advocacy but have an interest in doing so are welcome to apply. REBOOT encourages the diversity of sectors and the representation of various regions and cultures in its selection of participants.

WHAT IS THE PROCESS FOR APPLICATION?

All applications will be subject to the selection process of the boot camp, consisting of the following steps:

- Submission of application requirements (**Deadline: 06 June 2026**)
- Pre-screening
- Interview

To start your application, please complete the Application Form: <http://bit.ly/REBOOT6>

To help you better prepare, the following will be required within the application form:

- “Getting to know you” questions
 - What motivated you to apply for the REBOOT Programme?
 - What is your personal conception of an ideal energy transition in the Philippines?
 - Have you ever participated in or led a particular climate and energy campaign or advocacy, whether local, national, or international? If so, how does this relate to your experience/ background in doing community engagement, if any?
 - As a youth, what role do you want to take to contribute to the Philippine just energy transition?
 - Given that REBOOT Batch 6's theme bridges green skills, legal & policy, community development in sites in the Philippines currently undergoing energy transition, which among the topics are you most and least well-versed in? In what way?

- Interview Process

For applicants based in Metro Manila, interviews will be in person at the FES Philippines office in Ortigas, Pasig. For applicants based outside Metro Manila, interviews will be conducted via Zoom. You will be asked to provide the following:

- CV/ resume comprising your academic qualifications and/or professional experience
- Recent 2”x 2” ID picture

- References

You will be asked to identify two people with whom you have worked and can credibly vouch for your skills, interests, and advocacies. Kindly notify them that you included them as references, as we will both send them a Reference Form. At least one (1) letter of recommendation is needed for the successful application.



CONTACT INFORMATION

For any queries or clarifications, please contact us through the following:

Pauline Isabel Darroca

Assistant Program Manager

Friedrich-Ebert-Stiftung Philippine Office

Friedrich-Ebert-Stiftung (FES) Philippine

Office Unit 2804 Discovery Centre

#25 ADB Avenue, Ortigas Center

1605 Pasig City, Metro Manila

Email Address: reboot.batch6@reboot-philippines.org

Mobile Number: +63 (917) 831 4353

Telephone: +63 (2) 634 6919

